



Your Technology & Innovation Partner

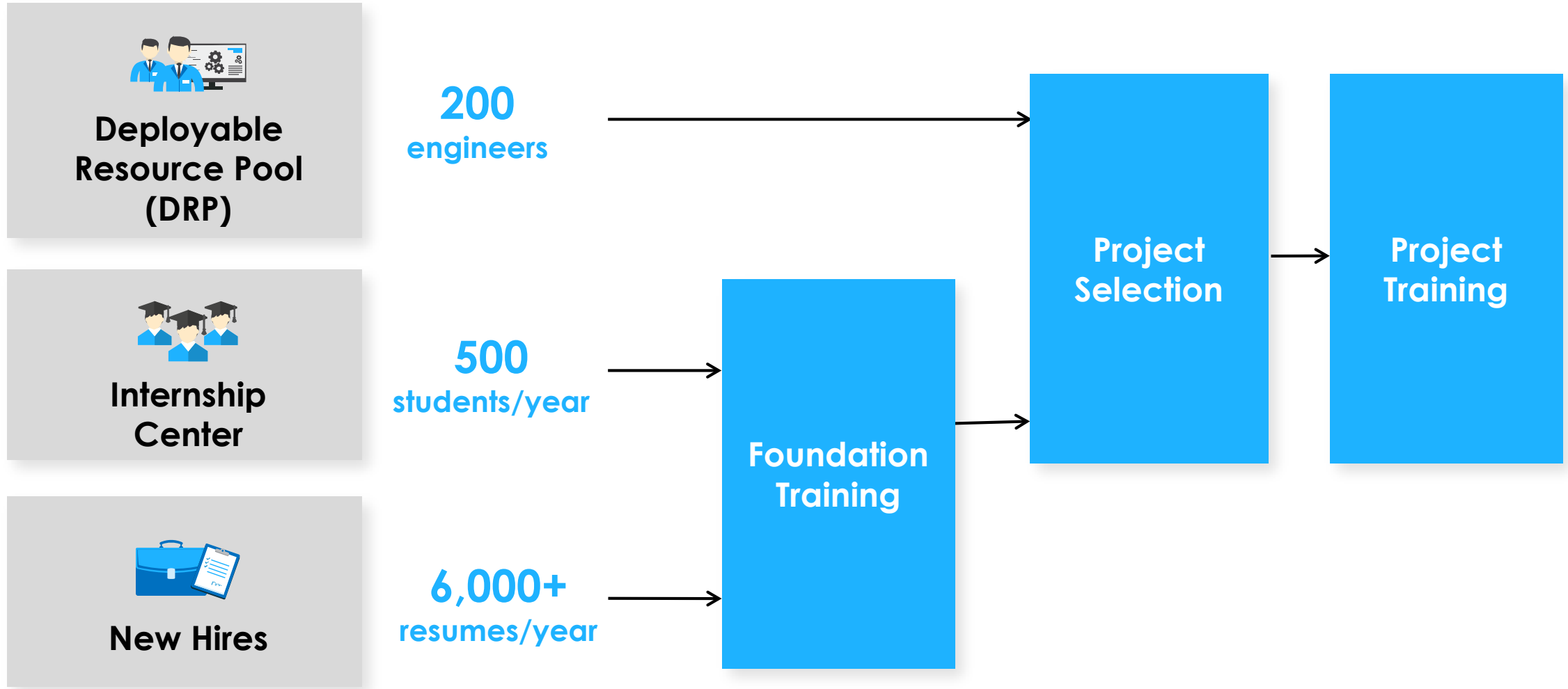


Human Resources & Training



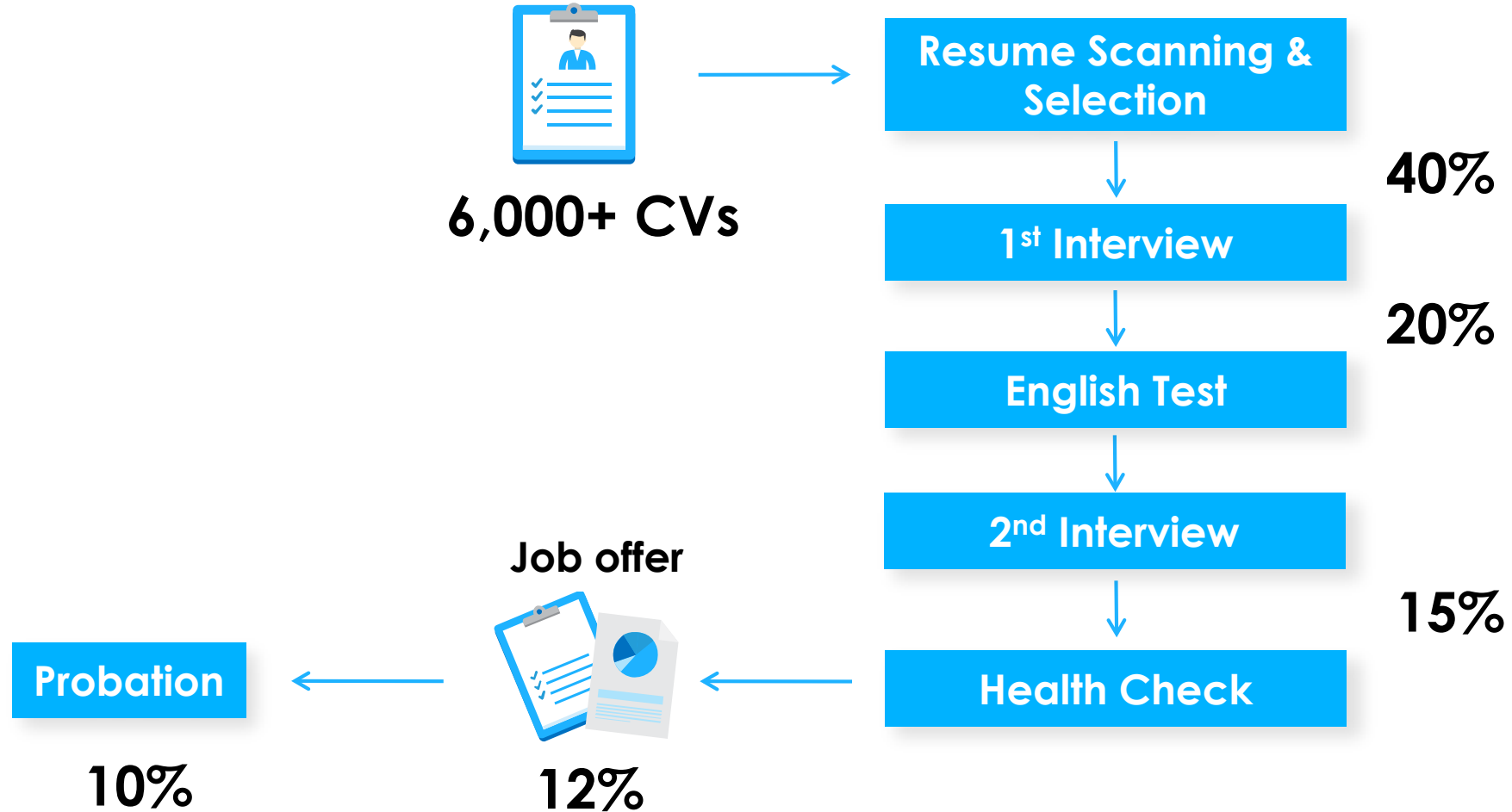


RAMP UP PROCESS



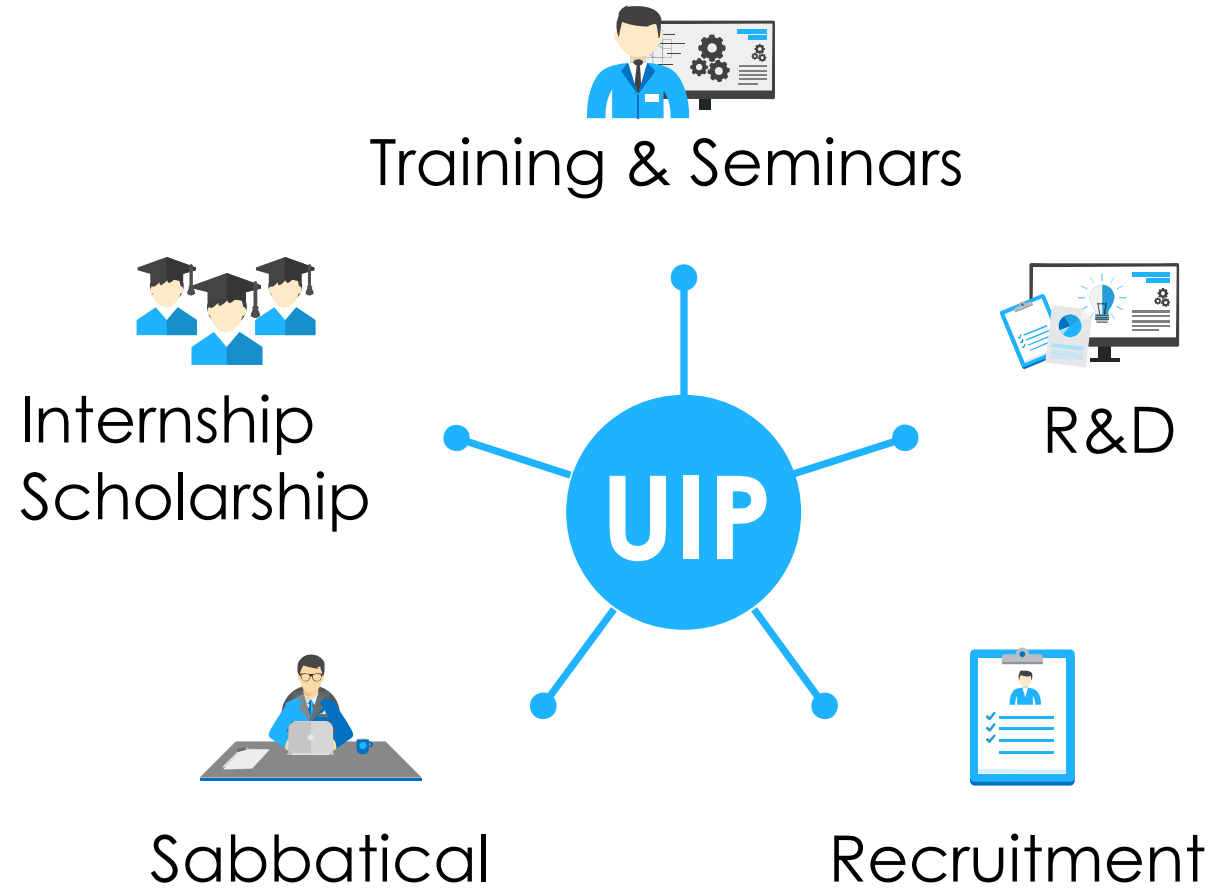
RECRUITMENT PROCESS

Only select the top 10% of candidates



UNIVERSITY INTERACTION PROGRAM (UIP)

Collaborating with more than 50 universities in many activities



HUNDREDS OF COURSES A YEAR



Leadership

(Executive program, Change/Crisis management, Business planning)



Management

(Project planning and monitoring, Scrum Master, PMP
People management, Customer relationship)



Technical Skills

(Mobile, Full-stack, Data Analytics,
Telecom/Networking, Cloud,
Test Automation, DevOps)



Soft Skills

(Presentation, Assertiveness,
Task management,
Languages)



Quality Process

(Agile, ISO, CMMi,
Peer review, Unit test,
Design, Coding, Testing)



Foundation Training

(Common Technical Skills, Quality, Security, Policies, Work Etiquette)

HOW TO RETAIN TALENT ?

The Employer of Choice

- Never lay off staff because of lacking business
- Attract 6,000+ resumes per year

Training & Career Opportunities

- Hundreds of training courses a year
- 30% have overseas experience

Competitive Compensation & Benefit

- Performance-based salary increase
- Competitive package (bonuses, health insurance, loan fund)

Open & Friendly Environment

- 18 soccer teams
- 15 sport, music and hobby clubs
- 15+ CSR programs a year





Core Values



Respect
Treating others the way you want to be treated



Honesty
Being truthful to others and yourself



Commitment
We transform our promise into reality

Intranet.tma.com.vn/TMA-Core-Values



THANK YOU!

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