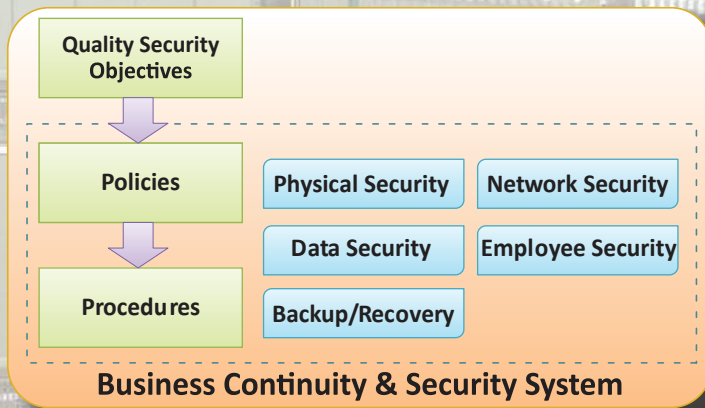


In R&D outsourcing, Security and Intellectual Property Protection (IPP) are importance requirements we have to meet. In the last 13 years, we have implemented a comprehensive set of security measures to build a secure working environment, protect client information & technologies and ensure data integrity & redundancy. By implementing these security policies and measures strictly and applying international best practices, we can meet stringent security requirements and passed audits from large companies.



Physical Security

- ✓ 24/7 security guards
- ✓ 24/7 power supply
- ✓ Magnetic ID card authentication

Network Security

- ✓ Secured, separate subnet for each client
- ✓ VPN available between TMA and client
- ✓ Firewall with integrated IPS (Intrusion Protection System)
- ✓ Anti-virus software for all computers
- ✓ Virus screening of all incoming & outgoing emails
- ✓ All software are scanned for virus before delivery

Backup/Recovery

- ✓ Business Continuity Plan (BCP) for the whole company and Operational Continuity Plans (OCP) for each project
- ✓ Data backup plan for each project
- ✓ Backup tapes are stored on and off site in secure and safe (water proof, fire proof) cabinets

Data Security

- ✓ No storage media or camera allowed
- ✓ File transfer outside the company not permitted
- ✓ Firewall system and log checking

Human Resources

- ✓ Mandatory security training for all new hires
- ✓ NDA agreement signed by all staff